

LANSDOWN HOCKEY CLUB

www.lansdownhockey.co.uk



CODE OF CONDUCT - UMPIRES

Lansdown Hockey Club (LHC) and England Hockey (EH) expect all umpires to conform to ethical standards in a number of areas. These areas are clearly laid out in this document and it is imperative that all umpires read and understand this code before umpiring a game of hockey.

Personal Standards

Personal appearance and presentation is of great importance when umpiring. Umpires should consistently project a favourable image of umpires and umpiring to colleagues, players, officials, parents, spectators and the general public.

In addition to this the umpire should:

- Be punctual
- Wear clothing appropriate to the match
- Never umpire under the influence of alcohol or drugs under any circumstances
- Avoid using profanities
- Respect other umpires in their decision making

Umpires should have confidence in and maintain their integrity. They should umpire the game; in an unbiased, honest manner regardless of the reactions of players, coaches, spectators, time remaining, score, previous decisions, or any other potential source of influence.

An umpire shall not:

- Engage in any conduct that is prejudicial to the interests of the game of hockey
- Make any public comment or media statement that is detrimental to the game of hockey, LHC and EH

Competency

Qualified umpires should be able to provide proof of qualification and level of competency as defined by the England Hockey Awards Structure

Umpires Should:

- Demonstrate a thorough and complete understanding of the rules and regulations governing hockey and their application
- Recognise the importance of and seek to achieve consistency in all aspects of umpiring
- Endeavour to ensure that the spirit of the game is maintained

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Relationships

Umpires should:

- Set and maintain an atmosphere for the enjoyment of the game
- Show respect to their colleagues, players and the game - whatever the level
- Foster regular and effective communication with colleagues, coaches, and players
- Make decisions with quiet confidence, never with arrogance
- Ensure that on or off the pitch their behaviour is consistent with the principles of good sportsmanship
- Encourage and assist in the development of other umpires

Safety

- Umpires have a responsibility to make sure that they provide a safe environment in which players can properly display their hockey skills.
- It is recommended that umpires carry out their duties in keeping with the regular and approved practices adopted and published by England Hockey.
- It is strongly recommended that umpires arrange adequate insurance (civil liability and personal injury) to cover their umpiring.

Equity

- Umpires shall respect the rights of every human being they work with, and treat all as equals. This must be regardless of age, ethnic origin, gender, religion, sexual orientation, cultural background or political affiliation
- Umpires should try to ensure that anyone umpiring under their supervision is equitable in their behaviour

Signed (Club Chairperson) :..... Date

Print Name:

Signed (Club Secretary):..... Date

Print Name:.....